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# “EMPOWERING WOMEN IN THE LAW IN PNG”

## MENTORING PROGRAM FOR WOMEN PARTICIPANTS IN THE LEGAL TRAINING INSTITUTE ADVOCACY WORKSHOP (PNG) PROVIDED IN PARTNERSHIP WITH THE VICTORIAN BAR

### OBJECTIVE:

The “*Empowering Women in the Law in PNG*” program has been developed with a focus on building confidence in and empowering women entering the legal profession in Papua New Guinea. The program aims to do this by engaging women on all aspects of advocacy and ethics as well as discussing critical issues in relation to their advancement within the profession. The program culminates in the matching of willing participants and men and women of the Victorian Bar in a mentoring program aimed at giving newly admitted lawyers access to a mentor as they navigate their way through their careers.

### **SATURDAY 15 JULY 2017**

#### **Moderators - 2 LTI trainees**

#### **Combined Opening of the Mens and Women’s Mentoring Program: 9.00am - 9.30am**

- Opening of the program by representative from the **Australian High Commission, LTI and Vicbar**
- Short opening by special guest speakers –
  - Chief Magistrate of Papua New Guinea – Ms. Nerrie Eliakim

#### **Session 1: 9.30am - 10.30am**

- Introductions including ‘ice breaker activity’ – **Victorian Bar Rep**
- Why did you decide to become a lawyer? What are your motivations and goals?
- What does being a lawyer mean to you?

*Facilitated discussion led by Victorian Bar Rep/ LTI Rep*

#### **Morning tea - 10.30 - 11.00am**

#### **Session 2: 11.00am - 12.00pm**

From Student to Worker: What to expect in your first year of work.

- Question and answer session with the graduates of 2016 now working in various different areas of the law and legal practice.

*Facilitated discussion led by LTI graduates and LTI Rep.*



**Session 3: 12.00pm-12.30pm**Equality in the workplace

- Existing gender equality and social inclusion policies in PNG

*Short talk by Mrs . Wavuri Komberg, HCM Manager of the LTI*

**Session 4: 12.30pm to 1.00pm**

Fostering relationships between senior and junior lawyers and the role of men and women trainees and lawyers in supporting one another –

*Facilitated discussion led by The Honourable Justice Hollingworth, LTI graduates from last or previous years.*

**Lunch – 1.00pm – 2.00pm****Session 5: 2.00pm-3.00pm**Managing Practice, Family and Other Lifestyle Factors

- The burdens of leadership
- Work/Life balance and maintaining family connections.
- Factors affecting lawyers at work: stressors, feeling isolated, exhaustion, drugs and alcohol.
- Supporting your family, friends and colleagues.
- Where to go to find support for yourself.

*Facilitated discussion led by Mr Philip Corbett QC, Chair of the Victorian Bar Health and Wellbeing Committee, Vicbar representatives, LTI Representatives*

Afternoon Tea: 3.00pm – 3.30pmSession 6: 3.30pm – 4.30pmMaintaining the focus

- Challenges faced by women in the law (cultural, family, societal and work).
- How to stay strong and maintain your focus – how to maintain self-esteem and emotional independence.
- Ethical challenges in legal practice including short ethics hypothetical for discussion.

*Open and Inclusive Facilitated discussion by Vicbar Reps and LTI Reps*



## **SUNDAY 16 JULY 2017: MEN AND WOMEN**

### **Session 6:: 9.00am – 10.00am**

#### The Mentoring Relationship

- What do you want from your mentor?
- What you need to do to create and maintain a useful mentoring relationship.
- Small group brainstorm session
- Review of 2016 Mentors and Mentees program: how can we do it better?

***Facilitators: Maya Rozner of VIC BAR Rep / LTI Rep – Ms. Angelyn Paranda***

### **Morning tea – 10.00am – 10.30am**

### **Session 7:10.30am – 11.30am**

#### Keeping up to Date on the Internet

- Tools to help you keep up to date with the law and its developments
- How to do effective research online
- Ways to network when you are busy.

***Facilitators VICBAR Reps Emma Pepler and Paul Kounnas***

### **11.30am – 12.00pm**

Formal closing of Men's and Women's Mentoring Program by **Philip Corbett QC, Mrs Angelyn Paranda and student representatives.**

### **12.00PM- 1.00PM – Lunch**

### **Evaluation**

Students to be provided with an evaluation form to be completed and submitted at the close of day 2

