
MENTORING PROGRAM FOR MEN IN THE LEGAL TRAINING INSTITUTE ADVOCACY WORKSHOP (PNG) PROVIDED IN PARTNERSHIP WITH THE VICTORIAN BAR

OBJECTIVE:

This program has been developed with a focus on building confidence in and empowering men entering the legal profession in Papua New Guinea to become leaders of their community and to enjoy success and prosperity in their professional life. The program aims to do this by engaging men on health and wellbeing, work life balance, dealing respectfully with others, how to manage the pressures of legal practice as well as strategies to assist their advancement within the profession. The program culminates in the matching of willing participants in a mentoring program aimed at giving newly admitted lawyers access to a mentor as they navigate their way through their careers.

SATURDAY 15 JULY 2017

Moderators - 2 LTI trainees

Combined Opening of the Men's and Women's Mentoring Programs: 9.00am - 9.30am

- Opening of the program by representative from the **Australian High Commission, LTI and Vicbar**
- Short opening by special guest speakers –
 - Chief Magistrate of Papua New Guinea – Ms. Nerrie Eliakim

Session 1: 9.30am - 10.30am

- Introductions including 'ice breaker activity' – **Victorian Bar Rep** –
- Why did you decide to become a lawyer? What are your motivations and goals?
- What does being a lawyer mean to you?

Facilitated discussion led by Maya Rozner and Trevor Wallwork from Victorian Bar

Morning tea - 10.30 - 11.00am

Session 2: 11.00am - 12.00pm

From Student to Worker: What to expect in your first year of work.

- Question and answer session with the graduates of 2016 now working in various different areas of the law and legal practice.

Facilitated discussion led by LTI graduates and LTI Rep.



Session 3: 12.00pm – 1.00pmManaging Practice, Family and Other Lifestyle Factors

- The burdens of leadership
- Work/Life balance and maintaining family connections.
- Factors affecting men at work: stressors, feeling isolated, exhaustion, drugs and alcohol.
- Supporting your family, friends and colleagues.
- Where to go to find support for yourself.

Facilitated discussion led by Mr Philip Corbett QC, Chair of the Victorian Bar Health and Wellbeing Committee, Vicbar representatives.

Lunch – 1.00pm – 2.00pm**Session 4: 2.00pm-2.30pm**Equality in the workplace

- Existing gender equality and social inclusion policies in PNG

Short talk by Mrs. Wavuri Komberg, HCM Manager of the LTI .

Session 5: 2.30pm to 3..00pm

Fostering relationships between senior and junior lawyers and the role of men and women trainees and lawyers in supporting one another –

Facilitated discussion led by Paul Kounnas and Ben Lindner with LTI graduates from 2016.

Afternoon tea – 3.00pm-3.15pm**Session 6: 3.15pm – 4.00pm**Maintaining the focus

- Challenges faced by men in the law (cultural, family, societal and work).
- How to stay strong and maintain your focus – how to maintain self-esteem and emotional independence.
- Ethical challenges in legal practice including short ethics hypothetical for discussion.

Facilitated discussion by Vicbar representatives.

Session 7: 4.00pm-4.15pm

- Review of the Men's Program and brainstorm for next year



SUNDAY 16 JULY 2017: MEN AND WOMEN

Session 6:: 9.00am – 10.00am

The Mentoring Relationship

- What do you want from your mentor?
- What you need to do to create and maintain a useful mentoring relationship.
- Small group brainstorm session
- Review of 2016 Mentors and Mentees program: how can we do it better?

Facilitators: Maya Rozner from VIC BAR/ LTI Rep – Ms. Angelyn Paranda

Morning tea – 10.00am – 10.30am

Session 7:10.30am – 11.30am

Keeping up to Date on the Internet

- Tools to help you keep up to date with the law and its developments
- How to do effective research online
- Ways to network when you are busy.

Facilitators VICBAR Reps Emma Pepler and Paul Kounnas

11.30am – 12.00pm

Formal closing of Men's and Women's Mentoring Program by Philip Corbett QC, Angelyn Paranda, Deputy Director LTI and student representatives.

12.00PM- 1.00PM – Lunch

Evaluation

Students to be provided with an evaluation form to be completed and submitted at the close of day 2

