



COMMITTEE APPOINTMENT CRITERIA

15 November 2019

MEMBERSHIP OF BAR COMMITTEES

CIRCULAR TO MEMBERS OF THE BAR

The Bar Council has approved the following criteria for the appointment of Victorian Bar members to Victorian Bar Committees.

The criteria are intended to outline a transparent process which is designed to provide a fair opportunity for all members to offer their time and expertise to Bar Committees.

These criteria have been developed as a result of work undertaken by the Charter Working Group of the Bar Council, as part of the Bar Council's overall Governance review.

Expressions of interest will be called for as soon as possible after the declaration of the poll for the incoming Bar Council following the annual election.

Expressions of interest will be reviewed by a working group of the Bar Council, taking into consideration criteria which include:

- (a) an appropriate spread of seniorities;
- (b) gender balance;
- (c) number of members on each committee pursuant to its Charter;
- (d) continuity and the need for renewal;
- (e) expertise;
- (f) consultation with previous Committee chair;
- (g) previous contribution of nominated members, if any, to the Committee or any other Committee;
- (h) length of time already served on the Committee or other Committees.

Appointments to Committees will be made by the Bar Council, usually at its December meeting. The Bar Council will take into account but not be bound by recommendations of the working group.