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# “MENTORING MEN IN THE LAW IN PNG”

## MENTORING PROGRAM FOR MEN PARTICIPATING IN THE LEGAL TRAINING INSTITUTE ADVOCACY WORKSHOP (PNG) PROVIDED IN PARTNERSHIP WITH THE VICTORIAN BAR

### **OBJECTIVE:**

The “*Mentoring Men in the Law in PNG*” program is focused on preparing men in the legal profession in Papua New Guinea to become leaders of their community and to enjoy success and prosperity in their professional and personal lives. The program aims to do this by engaging men on health and wellbeing, work life balance, dealing respectfully with others, how to manage the pressures of legal practice as well as strategies to assist their advancement within the profession. The program culminates in the matching of willing participants with mentors from the Victorian Bar who have offered to provide support and guidance to the men as they navigate their way through their careers.

### **SATURDAY 14 JULY 2018**

#### **Session 1: 8.30am – 9.30am**

##### Introductions:

- Why did you decide to become a lawyer? What are your motivations and goals?
- What does being a lawyer mean to you?

*Facilitated discussion led by Victorian Bar*

#### **Morning tea – 9.30 – 9.45am**

#### **Session 2: 9.45am – 11.00am**

##### From Student to Worker: What to expect in your first year of work.

- Question and answer session with the graduates of 2017 now working in various different areas of the law and legal practice.

*Facilitated discussion led by Victorian Bar with a panel of 3 male graduates from 2017*



**Session 3: 11.00am – 12.00pm**Managing Practice, Family and Other Lifestyle Factors

- The burdens of leadership
- Work/Life balance and maintaining family connections.
- Factors affecting men at work: stressors, feeling isolated, exhaustion, drugs and alcohol.
- Supporting your family, friends and colleagues.
- Where to go to find support for yourself.

*Facilitated discussion led by Victorian Bar Representative on behalf of the Victorian Bar Health and Wellbeing Committee*

**Lunch 12.00pm – 12.45pm****Session 4: 12.45pm – 1.15pm**Equality in the workplace

- Existing gender equality and social inclusion policies in PNG
- Showing leadership in gender equality

*Short talk by LTI Representative and/or Victorian Bar followed by facilitated discussion.*

**Session 5: 1.15pm – 1.45pm**Fostering Relationships

- Fostering relationships between senior and junior lawyers
- How to foster a good relationship with Judges and courts
- Relationships with peers/opposing lawyers
- The role of men and women trainees and lawyers in supporting one another
- Professional relationships with female clients.

*Facilitated discussion led by Victorian Bar with a panel of 3 male graduates from 2017.*

**Afternoon tea – 1.45pm-2.00pm**

**Session 6: 2.00pm – 3.00pm**JOINT SESSION FOR MEN AND WOMENKeeping up to Date on the Internet

- Tools to help you keep up to date with the law and its developments.
- How to do effective research online.
- Ways to network when you are busy.
- The perils of social media.

***Short talk by Victorian Bar Representatives*****Session 7: 2.30pm -3.00pm**JOINT SESSION FOR MEN AND WOMENThe Mentoring Program with the Victorian Bar

- What are the benefits of having a mentor at the Victorian Bar?
- How to start the conversation with your mentor.
- Maintaining contact with your mentor and mutual responsibilities.

**Evaluation**

Students to be provided with an evaluation form to be completed and submitted at the close of day.

