
“EMPOWERING WOMEN IN THE LAW IN PNG”

MENTORING PROGRAM FOR WOMEN

PARTICIPATING IN THE LEGAL TRAINING INSTITUTE

ADVOCACY WORKSHOP (PNG) PROVIDED IN

PARTNERSHIP WITH THE VICTORIAN BAR

OBJECTIVE:

The “*Empowering Women in the Law in PNG*” program is focused on building confidence in and empowering women entering the legal profession in Papua New Guinea to become leaders of their communities and enjoy success and prosperity in their professional and personal lives. The program aims to do this by engaging women on all aspects of advocacy and ethics as well as discussing critical issues related to their advancement within the profession. The program culminates in the matching of willing participants with mentors from the Victorian Bar who have offered to provide support and guidance to the women as they navigate their way through their careers.

SATURDAY 14 JULY 2018

Session 1: 8.30am – 9.30am

Introductions:

- Why did you decide to become a lawyer? What are your motivations and goals?
- What does being a lawyer mean to you?

Facilitated discussion led by Victorian Bar

Morning tea – 9.30 – 9.45am

Session 2: 9.45am – 11.00am

From Student to Worker: What to expect in your first year of work.

- Question and answer session with the graduates of 2017 now working in various different areas of the law and legal practice.

Facilitated discussion led by Victorian Bar with a panel of 3 female graduates from 2017



Session 3: 11.00am-11.30amEquality in the workplace

- Existing gender equality and social inclusion law and policies in PNG

Short talk by LTI Representative and/or Victorian Bar followed by facilitated discussion.

Session 4: 11.30am to 12.00pmFostering Relationships

- Fostering relationships between senior and junior lawyers
- How to foster a good relationship with Judges and courts
- Relationships with peers/opposing lawyers
- The role of men and women trainees and lawyers in supporting one another
- Maintaining self-esteem and emotional independence

Facilitated discussion led by Victorian Bar with a panel of 3 female graduates from 2017.

Lunch - 12.00pm - 12.45pm

Session 5: 12.45pm-1.45pmManaging Practice, Family and Other Lifestyle Factors

- The burdens of leadership
- Work/Life balance and maintaining family connections.
- Factors affecting lawyers at work: stressors, feeling isolated, exhaustion, drugs and alcohol.
- Supporting your family, friends and colleagues.
- Where to go to find support for yourself.

Facilitated discussion led by Victorian Bar Representative on behalf of the Victorian Bar Health and Wellbeing Committee.

Afternoon Tea: 1.45pm - 2.00pm



Session 6: 2.00pm – 2.30pmJOINT SESSION FOR MEN AND WOMENKeeping up to Date on the Internet

- Tools to help you keep up to date with the law and its developments
- How to do effective research online
- Ways to network when you are busy.
- The perils of social media

Short talk by Victorian Bar Representatives**Session 7: 2.30pm -3.00pm**JOINT SESSION FOR MEN AND WOMENThe Mentoring Program with VicBar

- What are the benefits of having a mentor at the Victorian Bar?
- How to start the conversation with your mentor.
- Maintaining contact with your mentor and mutual responsibilities.

Evaluation

Students to be provided with an evaluation form to be completed and submitted at the close of day.

